

## **PENSION SERVICES**

- 401(k)/Profit Sharing Plans
  - Design
  - Plan document including SPD
  - Recordkeeping
  - Government filings
- Defined Benefit Pension Plans
  - Design
  - Plan document including SPD
  - Benefit Certifications
  - Actuarial Valuation under ERISA
  - Actuarial Valuation under FASB/GASB
  - Actuarial Studies
  - Government filings
  - Pension Calculation Systems
- New Comparability Cash Balance Plan
  - Flexible funding for key employees
  - Design
  - Plan document including SPD
  - Benefit Certifications
  - Actuarial Valuation under ERISA
  - Actuarial Valuation under FASB/GASB
  - Actuarial Studies
  - Government filings
  - Pension Calculation Systems
- Compliance Testing
  - 401(k)/Profit Sharing Plans
  - Defined Benefit Pension Plans
  - New Comparability Cash Balance Plan
- Total Compensation and Benefits Statements